

## OEA Executive Board Meeting minutes

August 26, 2011

District Office conference room 9 a.m.

### 1. Call to Order

present: President Mary Bischoff, secretary Michelle Swenson, I S rep Gayle Jonasson, SE Keri Doyle, uniserv rep Melissa Benjamin, Ed Mn rep Jo Ann Winter, MS Jared Shogren, HS rep Mark Vonder Haar

### 2. Approval of May Minutes

minutes approved. Will be posted to website.

### 3. Adoption of Agenda

agenda adopted

### 4. Officer's Reports :

**Treasurer's Report:** Leslie was not able to be present, but budget was approved in May. She will report the fiscal plan for 2011-12.

**Uniserv Report:** Melissa Benjamin attended the Metro West Uniserv planning meeting on August 18. She reports: the Cycle of Five will be November 5 at Wayzata high school, at which level I members' rights training will be held. Fliers about this will be distributed by the end of September. Uniserv will sponsor a meeting for new teachers on September 15. Uniserv Member districts reported on their negotiations progress. Wayzata has a tentative agreement, with 1.5% increase the first year, and 1.15% the second, plus a slight increase in insurance benefit. Mound has only met once; Minnetonka has met twice; Chaska has taken a hard freeze for the first year, but will get steps the next year. Many changes in state statute that will effect us, including changes to teacher evaluations, with the addition of administration evaluations.

Uniserv dues have dropped from \$8 a person to \$6 a person. This led to a discussion about the extra \$2.

**Building Rep Reports:** No reps had reports, but discussion followed about the role of building reps. Mary wants reps to have monthly building meetings, where they report about the executive board actions to the teachers in their buildings. Information and questions could then flow both ways.

**Negotiations Council Report:** negotiators haven't met yet with the district. They have met as a council and have begun to discuss strategy. They agreed that language has always been the last consideration, and has often just not been addressed, and our contract has suffered for that. Language considerations will be first this time. We need to shape the plan for teachers. As the process goes forward, we can create talking points, and organize a master agreement campaign plan.

### 5. Unfinished Business

**Health Insurance:** Mary has met with Tom Stringer, and found them to be of like minds. they would both like to consider all parts of the health insurance package, from carrier to administrator, but there is no time to do that before the October 1 enrollment date. Mary and

Tom have agreed to gather the insurance committee at least 4 times this year, to begin research and discussion. We had questions about dental, too: where does it fit, and why does it seem we never talk about it?

## **6. New Business:**

**General membership meeting planning:** Mary expressed uncertainty about how the meeting will proceed in the cafeteria, but that was our best option if we wanted to keep the meeting on the first day of workshops. Mary is interested in using the video of labor history that she used with the new teachers, and will investigate its use in the cafeteria (tech equipment, screens). Mary wants to refine the agenda to a brief legislative overview, mostly a discussion of changes to teacher evaluation, the treasure's report, negotiations report. Since Uniserv dues are \$2 less than we thought, can we collect that extra and put it in the scholarship fund? Mary will ask for a show of hands at the meeting. Mary wants to put the by law amendments to a vote. After discussion, the date of September 9 was chosen. Michelle will compose a ballot, and get information out to building reps. Michelle wants Mary to remember to ask for school board meeting attendees.

## **7. Adjournment      10:10**